

Marketing Technologies In Educational Management: Current Problems

Tetiana Zhytomyrska[†], Iryna Zrybnieva^{††}, Nadiia Romaniuk^{††}, Iryna Havrysh^{††}, Tetyana Gorditsa^{††}

[†] Department of General Scientific Disciplines of the Danube Institute of the National University "Odessa Maritime Academy", Ukraine

^{††} Department of Marketing, Innovation and Regional Development Yuriy Fedkovych Chernivtsi National University Chernivtsi, Ukraine

Summary

The article considers in detail the possibilities and significance of marketing technologies for additional education programs as the most flexible and adaptive component of the educational process. Moreover, additional education programs are the most market-defined. Also at this stage, we have developed the structure of the e-mail message about ongoing additional educational programs in order to promote them, and on its basis, we have prepared an example of a letter for e-mail.informational and educational mailing using techniques to attract the attention of the addressee in order to promote additional educational programs. The content of the letter was also formed for students of the electronic course "Education Marketing", sent out in order to monitor the educational process.

Keywords:

higher education, education system, marketing technologies, computer technology

1. Introduction

At present, consumer orientation is a key principle and the main target setting for the activities of educational organizations. Practically all educational organizations, to a greater or lesser extent, become participants in market interaction, which involves the search for new approaches to management teaching staff and the formation of a product offer in the form of educational programs (basic and additional). The main mechanisms of market organization cannot but capture the education industry, therefore, it is natural to raise the issue of transferring innovative market mechanisms to the field of adult education [8]. This actualizes the use of the marketing approach as the leading approach to the formation of a market offer in the form of basic and additional educational services. Educational services are services provided in the course of educational activities, the result of which is the achievement by citizens a certain level of education and training.

With this approach, the definitions of educational services are relevant, which understand educational services as "a set of such services that are directly related to the implementation of the main goals of education, the implementation of its mission", "a system of knowledge,

information, skills and abilities that are used to meet the many-sided needs of a person, society and the state.

In addition to the identified characteristics of services, as such, and the features of educational services manifested in connection with them, as well as the well-known aspect of the seasonality of educational services, the latter are characterized by a number of significant differences. This is the high cost of educational services (as well as scientific and other intellectual toilet services); the relative duration of their execution (rendering); the delay in identifying performance and the dependence of results on the conditions of future work and life of the student; the need for further support services; the dependence of the acceptability of services on the place of their provision and the place of residence of potential students, etc.

The purpose of the article is to study the possibility and significance of marketing technologies for additional education programs as the most flexible and adaptive component of the educational process.

2. Theoretical Consideration

One of the most dynamically developing types of additional professional education is in-house training.

There is a direct relationship between the level of readiness of the teaching staff of an educational organization and the level of its achievements as a market-oriented one. The introduction of a system of intra-organizational training to ensure the implementation of the organization's development strategy, taking into account the internal environment and the market situation in which it is located, aimed at intra-school interaction and interaction with the external environment of a general educational organization, will allow the formation of an organizational culture of an educational organization that provides high quality training, including through the use of marketing technologies in the educational process and in management.

In studies on pedagogy, psychology, and management, such an important characteristic of a modern organization

as competence has been highlighted, and scientists have introduced the concept of "competent organization", the leading characteristic of which is the competence of all its employees in regularly solving problems, acquiring and mastering new knowledge reported by consumers, members organizations to each other, their effective distribution within the organization due to continuous learning based on their own experience and the experience of others [1]. Also, one of the tasks of intra-organizational learning is not only the formation of general organizational knowledge, but also the development of organizational culture.

A special role in the management of a modern educational organization belongs to the readiness and ability of the teaching staff to use marketing technologies. In many ways, this affects how competently the promotion policy will be managed and how much each employee of the educational organization is involved in the process of marketing communications. The concept of "marketing technology" is multidimensional and has its own meaning for various researchers.

Marketing technologies are a set of stages, operations, techniques and actions necessary for the implementation of marketing decisions. At the same time, the stage is a separate part of the marketing technology that provides the solution of several tasks and combines a certain number of operations. An operation is a separate part of a technological stage, designed to solve one problem and consisting of techniques. Acceptance is a part of the operation, which is a certain step on the way to its implementation. Action - the minimum part of the reception: certain physical, intellectual, information movements [7, 9].

Considering the promotion policy in a managerial context, it should be noted that a modern educational organization is an open system, actively interacting with the external environment and responding to its changes. No matter how informative and technologically advanced the proposed educational product is, if no one knows about it, it means that it does not exist for the market, since global and sectoral market development trends such as globalization and informatization form a new type of consumer, ready for dialogue and an abundance of information, making decisions based on the analysis of available data and experience. Including decisions related to the choice of educational services. In this regard, the management of an educational organization presupposes its readiness to implement an active communication policy that corresponds to their strategy, mission and tasks and is accessible to both real and potential consumers of educational services. In marketing theory, "the communicative process is usually considered as an interactive dialogue between companies and their consumers, carried out at the stages of preparation for the

sale, the sale itself, the purchase of goods and further disposal."

Communication is a two-way process in which the sender and recipient of the message act in the context of their respective value orientations, their relationships and the social situation. In this way, the author once again emphasizes the interactivity and conditioning of the communication process.

In our opinion, "marketing communications is a specially designed and managed process of information exchange between various market entities in order to achieve mutual understanding." In his definition, the author focuses on the subject - the subjective interaction of participants in the process of marketing communications. Classical model of marketing communication involves the need to identify the qualitative characteristics of its target audience and quantify them; determine the desired response (including number and in quantitative terms); choose the method of circulation (content and nature of information, advertising arguments); determine the requirements and wishes for modes and the form of presentation of information, comparing them with the properties and capabilities of the available means of its dissemination; determine the method of distribution and media; select properties that characterize the source of the call; collect and analyze information coming through feedback channels.

In order to see the interdependence of such concepts as "marketing communications" and "promotion", let's consider the essence of the second term.

It is commonly understood that promotion is any form of dissemination of messages used by an organization to inform, persuade or remind people of its products, services and images, ideas for social action or impact on society, as well as creating consumer and society loyalty to this organization.

Distribution or promotion of educational services is the process by which an educational institution makes its programs and services available to its target markets.

There are two types of promotion goals: economic and non-economic. The economic goals of promotion include: attracting sponsors; increase in demand for additional educational services; receiving grants, etc. The non-economic goals of promotion include: building the image of an educational institution and raising its status; formation of loyalty to the educational institution and its services; increase or maintain market share; ensuring a leadership position in the market of educational services; development of new markets or segments; creating an image of the services offered by the educational institution in accordance with the development strategy of the educational institution (prestige, low prices, innovation, etc.); retain existing and attract potential customers; detailed information about the parameters of the services offered, an explanation of their specifics, features of the

educational process; ensuring recognition of new services; formation of loyalty to existing educational services; creation of enthusiasm and emotional attitude towards the educational institution among the participants of communications; formation of a competitive advantage of an educational institution, etc.

Let us dwell in more detail on each of the types of promotion, which include: advertising, PR, promotion, sponsorship, branding.

Advertising is one of the most commonly used types of promotion. "Advertising is information disseminated in any form, by any means about an educational institution, its educational services, which is intended for an indefinite circle of people and is designed to generate or maintain interest in this educational institution and its educational services".

An important condition for the effectiveness of advertising impact is the correct choice of advertising media and advertising media.

The most common types of advertising media are:

- acoustic means of advertising - the idea of implementing an advertising message is related to the transmission of impact through the recipient's hearing. Examples of such an appeal can be: intra-school radio, audio clips used during city, regional and intra-school events, school news, personal advertising appeal to the audience (the advantages of this type of advertising medium are the speed and low cost of production, the ability to create emotional images by adding musical background, creating emotionally colored images. obvious disadvantages include the impossibility of transmitting a large amount of information and a limited number of repetitions);

- graphic means of advertising - the idea of embodying an advertising message is associated with the transmission of impact using a static image, usually accompanied by textual information.

Public relations (PR) is a communication policy tool that uses various forms of communication aimed at identifying common ideas or interests, maintaining friendly relations between the organization and the public, achieving mutual understanding based on truth, knowledge and complete awareness.

PR-activity is a set of activities carried out by an organization in order to establish and maintain good relationships with target and reference groups, increasing the positive awareness of the company, developing the image, eliminating negative attitudes, lobbying their interests, improving internal connections, formation of organizational culture. PR activity, unlike advertising, combines the placement of paid custom-made information about the company in the media with the formation of informational occasions with their subsequent provision to the media.

Advertising and PR can be implemented through the same distribution channels, while they perform different

functions. Let's compare advertising and PR according to the following criteria: the nature of the activity, the tasks of communication and the period for solving problems.

Stimulation is a communication policy tool, which is a system of incentive measures and techniques, which are usually short-term in nature and aimed at encouraging the purchase or sale of goods. The main characteristics of stimulation as a tool of marketing communications are additional motivation, information content, speed, unobtrusiveness, stimulation of action.

Direct marketing is an interactive marketing system that uses one or more means of communication to generate a specific response and/or contract for training in any region. Direct marketing is the fastest growing promotional tool because it provides consumers with convenience, efficiency and reduction in the time required to make a decision. The main direct marketing tools are: database;

personal selling; telephone marketing; direct mail; email marketing.

Sponsorship is a type of promotion based on the cooperation of two or more organizations, which is the financing by participants (sponsors) of certain advertising PR or other projects in exchange for the promotion of their goods or services by sponsored organizations. Emphasis on the commercial nature of sponsorship, defines this concept as "a business relationship between those who provide funds, resources or services and an individual or organization offering in return certain rights and partnerships that bring commercial benefits.

The stages of implementation of the marketing technology for promoting the provided product are as follows:

- analysis of the current state of the product promotion process;
- development of the main idea of the information message transmitted to the consumer of the product;
- preparation of information means for the transmission of an information message;
- practical implementation of the developed marketing promotion technology;
- evaluation of the effectiveness of the complex of measures taken [11].

Speaking about the criteria for the effectiveness of promotion marketing technology, it should be noted that they are largely determined by the features of the provided product organization. However, for an educational organization, the result is most often expressed in customer satisfaction and commitment [10].

One of the current trends is the dynamism of the increase in the volume of information and, accordingly, the lagging behind the ability of a person to adapt to changes in the world around him and to the pace of these changes.

The widespread use of information and communication technologies has created the prerequisites for the active

use of remote support for educational services [4]. The use of electronic content in teaching mobilizes the educational process, providing information support and making it the most accessible for students, which can also become a key competitive advantage of additional educational programs in the external environment [8].

A variety of means are widely used in the distance learning system: electronic publications, computer training systems in conventional and multimedia versions, computer networks, etc. [9].

Currently, among computer learning systems, the distance learning system Moodle (modular object-oriented dynamic control environment) has gained particular popularity. The Moodle system is designed to design training courses on-line to create a virtual educational environment, including a set of tools for developing distance courses, providing the ability to remotely control learning [2, 3].

Distance learning uses computer networks in the mode of remote databases, including the Internet, electronic conferences and e-mail. Modern e-mail allows you to send electronic messages to an addressee in a matter of seconds, which may be at a considerable distance from the sender. E-mail capabilities can be used as a means of mass mailing messages, or sending several messages to one addressee at once. Simplicity and ease of use of e-mail, high reliability of message delivery are indisputable advantages of its use [7].

In addition to text messaging, modern e-mail also provides the ability to send and receive graphic materials, sound and video files, text documents, etc. Currently, such an e-mail service as storing files on the Internet (for example, Google Drive) and editing them on-line is gaining popularity, mobilizing the process of changing transferring documents, making them available on any computer devices connected to the Internet [5].

Let us consider the features of using the marketing technology "Direct-mail" in the promotion of additional educational services and clarify the criteria for its effectiveness.

"Direct-mail" is a direct address mailing by mail (including by e-mail), in social networks, through specialized Internet information channels, etc. Its main advantages include the following:

- appeal to target groups that lend themselves to classification and division;
- personal appeal to a specific client;
- addressing the addressee will remain secret from competitors;
- unlimited amount of advertising;
- the possibility of constant contact with the client [4].

The use of email newsletters is effectively used for promotion additional educational services [10]. Through electronic mailing, information about the features of additional educational programs provided by educational

institutions, their advantages is delivered to the target consumer of educational services. For students, e-mailing serves as a reminder of extracurricular work, as an advertising message about other programs of additional education, etc. [6].

The following components of the Direct-mail marketing technology for promoting additional education programs can be distinguished from the point of view of the technological approach:

- 1) goal of implementation: increasing the efficiency of promoting additional education programs;
- 2) subject subject to technological changes: the process of promoting additional education programs;
- 3) ways and methods of influence: direct mailing of information messages to the consumer;
- 4) means of technological impact: the Internet, multimedia computer technologies, e-mail, distance learning systems, etc.;
- 5) management of technology action: development of stages of implementation of the marketing "Direct-mail" technology for promoting additional education programs [5, 9].

According to the stages of implementation of the marketing technology considered above, we will present the implementation of the "Direct-mail" promotion technology step by step additional education programs:

- I. Analysis of the current state of the process of promoting additional educational programs, identifying criteria for the effectiveness of promotion;
- II. Development of the main idea of information messages transmitted to the consumer of this educational service;
- III. Preparation of information means of direct mailing for the transmission of an information message;
- VI. Practical implementation of the developed marketing technology for promoting "Direct-mail";
- V. Criteria assessment of the effectiveness of the marketing "Direct-mail" technology for promoting additional education programs.

Having considered the features of the promotion of additional education programs, as well as the features of the implementation of the "Direct-mail" technology in promotion, we have identified the following criteria for the effectiveness of its implementation:

- consumer satisfaction with the quality of additional education programs as a service provided;
- the commitment of the consumer to this educational service and the organization providing them.

Conclusions

The process of implementing the developed marketing technology "Direct-mail" was built as follows: sending information about the formation of a distance course; registration of students in the distance learning system Moodle 2.0; adding students by the teacher to the list of students of the distance course on Moodle 2.0; sending emails to students about their readiness to start training, brief instruction; students perform an independent task, upload it to the database of completed course tasks in accordance with the topic; verification and evaluation of completed tasks by the teacher; mass e-mailing to students about the verification by the teacher; sending e-mails about preparation for control testing; final distribution of electronic messages (students are sent a link to the questionnaire for assessing the quality of education, posted on the Google Forms service).

When evaluating the results of the implemented technology, performance criteria were considered, which were based on changes in key indicators - student commitment and satisfaction with educational services.

The use of "Direct-mail" as a technology for promoting educational services gives an educational organization the opportunity to reach a wide target audience in order to form the loyalty and commitment of consumers (including the teaching staff as an internal consumer), and, accordingly, stimulate sales of the proposed educational service.

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